



SOUTH EAST MANIPUR COLLEGE

Government of Manipur
Accredited with NAAC 'B++' Grade in cycle II
Komlathabi, Chandel

Department of Computer Science & Internal Quality Assurance Cell (IQAC) is Jointly organising a Workshop on

Performance Based Appraisal System (PBAS) under Career Advancement Scheme (CAS)



30 August 2025



11:00am - 3:00pm



South East Manipur College



Registration 300

Why participate?

- ✓ Academic Performance Indicators (API)
- ✓ Documentation and record-keeping for PBAS
- ✓ Procedures and requirements for promotions under CAS
- ✓ Practical guidance on self-assessment and performance documentation



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About the Workshop

This workshop is designed to provide faculty members with a clear understanding of the **Performance Based Appraisal System (PBAS)** introduced by UGC under the **Career Advancement Scheme (CAS)**.

The session will cover:

- ✓ Academic Performance Indicators (API)
- ✓ Documentation and record-keeping for PBAS
- ✓ Procedures and requirements for promotions under CAS
- ✓ Practical guidance on self-assessment and performance documentation

PBAS under CAS

The **UGC Career Advancement Scheme (CAS)** provides teachers with time-bound promotions based on **service, qualifications, and performance**.

To ensure fairness and transparency, UGC introduced the **Performance Based Appraisal System (PBAS)**, which evaluates faculty on three dimensions:

- Teaching & Learning** – Classroom teaching, curriculum development, ICT use.
- Research & Publications** – Papers, books, projects, patents, academic contributions.
- Professional/Extension Activities** – Administrative roles, seminars, workshops, FDPs, community service.

Faculty members must achieve the **minimum PBAS/API scores with supporting evidence** to become eligible for promotion.

Last date for Registration: 29 - Aug – 2025

Registration fee: ₹ 300

Certificates will be provided to all participants **after successful submission of the feedback form**.

For any query, please reach Dr. N. Ajith Singh
Mobile Number: 7005011102

Organizing Committee

Patron

Ksh. Suresh Singh, Principal, South East Manipur College

Chairperson

Dr. Chongtham Rajen Singh
HOD, Dept. of Computer Science,
South East Manipur College

Convenor

1. Dr. Miranda Bembem Mutuwa
IQAC Coordinator, South East Manipur College

2. Dr. N. Ajith Singh, Assistant Professor
Dept. of Computer Science, South East Manipur College

Coordinator

Dr. U. Robinchandra Singh, Assistant Professor
Dept. of Computer Science, South East Manipur College

Member

1. Dr. Shanoi Moses Tarao, HOD, Anthropology,
South East Manipur College

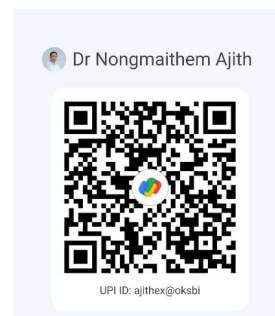
2. Marim Paingam, Assistant Professor, Botany,
South East Manipur College

3. Cr William Moyon, Assistant Professor, English,
South East Manipur College

All participants are requested to **register and complete payment** through the link given below.

Registration Link <https://tinyurl.com/semcoacr2025>

Payment QR Code Below or GPAY: 9856693350



Limited seats are available and hence registration is on a first come first serve basis.